



# Contents

---

▶ Overview .....	5
<b>1. Identify Ethical Principles</b>	
1.1 Identify Personal and Professional Ethical Principles Relevant to an Individual's Role .....	8
1.2 Analyse the Potential Impact of Financial Rewards and Other Incentives on an Individual's Actions .....	12
1.3 Analyse the Impact of Context, Group Dynamics and Cognitive Biases on Conduct and Behaviour .....	20
1.4 Analyse Psychological Tendencies and Decision-Making Biases Preventing Individuals from Perceiving Ethical Issues.....	22
1.5 Differentiate between Ethical Conduct and Compliant or Legal Conduct.....	23
<b>2. Apply Ethical Frameworks in the Workplace</b>	
2.1 Identify Workplace Situations Requiring Complex Ethical Decisions .....	34
2.2 Develop Ethical Frameworks Applicable to Workplace Situations .....	35
2.3 Assess Factors Preventing the Application of Ethical Frameworks .....	39
<b>3. Analyse Legal and Organisational Protections that Apply to Ethical Decision-Making</b>	
3.1 Identify Legal Protection for Ethical Actions in Workplace Situations.....	44
3.2 Identify Policies and Procedures to Address Ethical Issues .....	47
3.3 Identify Sources of Advice for Applying Ethical Frameworks in the Workplace .....	49
▶ Review Project .....	53